

ABSTRACT

Article clarifies a procedure of staff reallocation with a case study at the agency of Agricultural Research and Dvelopment. It present the idea of reallocation, problems, objectives, methodology, the present staff condition concerning staff composition, research policy, goal target, and its constraints as well as policy and activies to solve them.

Keywords: *staff reallocation, staff development program*

ABSTRAK

Artikel memaparkan prosedur realokasi pegawai dengan studi kasus pada pegawai Badan Penelitian dan Pengembangan Pertanian. Dalam artikel ini dijelaskan tentang realokasi, masalah, tujuan penelitian, metodologi, kondisi pegawai saat ini berkaitan dengan komposisi staf, kebijakan penelitian, sasaran, dan pemecahan masalah.

Kata kunci: *realokasi pegawai, pengembangan karir*